

HARMONY *Arts* FESTIVAL

Communicable Disease Plan

This communicable disease plan has been developed for **West Vancouver's Harmony Arts Festival** to ensure the health and safety of our workers, volunteers and others who are at our worksite(s). This responsibility to health and safety is stated in the Workers Compensation Act (WCA) Section 21. The WCA also enables the Occupational Health and Safety Regulation (OHSR) which outlines further legal requirements.

Communicable diseases are illnesses caused by an infectious agent or its toxins that occur through direct or indirect transmission from an infected individual. We are most concerned about those that circulate in the community from time to time due to our interaction with each other, and the public. Some examples of communicable diseases are COVID-19, norovirus, and influenza.

West Vancouver's Harmony Arts Festival is taking the following general measures to reduce risks to workers related to communicable diseases:

- We will continue to inform workers and others who attend our site and consult with the Worker Safety Representative or Joint Health and Safety Committee about known communicable diseases and our efforts to prevent their presence and transmission.
- We provide support to workers who have symptoms consistent with a communicable disease, through programs such as: work from home opportunities and access to sick leave (paid or unpaid).
- We ensure, to the best of our ability, that workers with symptoms consistent with a communicable disease are not present at the worksite.
- We strongly recommend that all workers wear a non-medical mask, regardless of vaccination status, while in common areas and/or when working with the public.
- We provide hand-hygiene facilities that are kept clean, are readily available, and are maintained. Furthermore, we promote appropriate personal hygiene practices.
- We maintain a clean environment through regular general and spot cleaning that is appropriate for our activities and undertaken specifically to prevent communicable disease spread.
- While being sensitive to privacy concerns, individual choice, and/or ability to receive a vaccination for various vaccine-preventable illnesses, Harmony Arts Festival will support those who wish to receive them and those who do not.
- We commit to monitoring information from the [Public Health Officer](#), [BC Centre for Disease Control](#) and/or our health region for new or emergent communicable diseases of concern. Specifically, we will rely on their guidance, notices or orders and what steps are to be taken and, as much as possible, be ready to implement or maintain measures as advised or directed by public health or [WorkSafeBC](#).

Employer Representative Signed: _____ Date: _____